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CHANDIGARH ADMINISTRATION  
FINANCE DEPARTMENT  
(ACCOUNTS BRANCH)

## Notification

The 9th November, 2021

**No. 7000/15/7-F&PO(7)/2021/12975.**—The Government of Punjab, Department of Finance (Finance Personnel-1 Branch) *vide* notification No.09/01/2021-5FP1/1228, dated 20.09.2021 has framed the rules further to amend the Punjab Civil Services (Revised Pay) Rules, 2021. These rules may be called the Punjab Civil Services (Revised Pay) First Amendment Rules, 2021 and same shall be deemed to have come into force on and with effect from the first day of January, 2016.

2. In pursuance of the Government of India, Ministry of Home Affairs Notification No.14012/2/88-CHD, dated 13th January, 1992, the Administrator, Union Territory, Chandigarh is pleased to adopt the above mentioned Govt. of Punjab, Department of Finance (Finance Personnel-1 Branch) notification No.09/01/2021-5FP1/1228, dated 20.09.2021 called Punjab Civil Services (Revised Pay) First Amendment Rules 2021 in respect of the employees of the Union Territory, Chandigarh, already drawing pay on Punjab pattern and the deputationists from the State of Punjab working in Chandigarh Administration on the same terms and conditions as mentioned therein.

3. This issues with the approval of Hon'ble Administrator, Union Territory of Chandigarh.

DR. VIJAY NAMDEORAO ZADE, IAS,  
Finance Secretary,  
Chandigarh Administration.

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GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

**Notification**

The 20th September, 2021

**No. 09/01/2021-5FP1/1228.**—In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules further to amend the Punjab Civil Services (Revised Pay) Rules, 2021, namely :—

**RULES**

1. (1) These rules may be called the Punjab Civil Services (Revised Pay) First Amendment Rules, 2021.

(2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.

2. In the Punjab Civil Services (Revised Pay) Rules, 2021 (hereinafter referred to as the said rules), in rule 7(I), at the end, for the sign ".", the sign ":" shall be substituted and thereafter, the following provisos shall be added, namely :—

Provided that if the increase in the revised pay fixed under this rule is less than 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay+ Dearness Allowance @113% (one hundred and thirteen percent), such Government employee shall be entitled to minimum increase of 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay + Dearness Allowance @113% (one hundred thirteen percent) (See illustration nos. 16 & 17) :

Provided further that no arrear shall be given from 1.1.2016 to 30.06.2021 for such enhancement.

3. In the said rules, after illustration No.15, the following illustrations shall be added, namely :—

**Illustration - 16**

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011) :

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-2(5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

**STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021****Method -1: Pay drawn as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment

**14330\*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243**

**Method -2: Notional Pay as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment

**8300\*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497**

If the Government employee chooses **Multiplier factor of 2.25**, the revised pay will be fixed in **Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3** (as per Rule 7-V)

**Pay Band (5th PPC) 5910-20200**

**Grade Pay 1900**

**Level (6th PPC) 3**

Cell 1 20200

Cell 2 20800

Cell 16 31400

**Cell 17 32300**

Cell 18 33300

**Revised Pay in Pay Matrix** (either equal to or next higher to 32243 in Level 3) **as on 01.01.2016: Rs. 32300**

**STEP-2 Raising of Basic Pay by minimum of 15% over and above of Basic Pay +DA @113%**

<b>1. Pay in the Pay Band as on 31.12.2015</b>	<b>11130</b>
<b>2. Grade Pay as on 31.12.2015</b>	<b>3200</b>
<b>3. Basic Pay as on 31.12.2015 (1+2)</b>	<b>14330</b>
<b>4. DA @ 113% (14330 * 113%) (rounded off to the nearest rupee)</b>	<b>16193</b>
<b>5. Basic Pay + DA (3+4)</b>	<b>30523</b>
<b>6. 15% Increase on Basic Pay + DA(30523*15%) (rounded off to the nearest rupee)</b>	<b>4578</b>
<b>7. Minimum Assured Basic Pay in Revised Scales (5+6)</b>	<b>35101</b>

**STEP- 3** Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021(Step 1)

Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)
<b>35101</b>	<b>32300</b>

As per Step 3, the Minimum Assured Basic Pay as per step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be fixed either equal to or next higher to Rs. 35101

<b>The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3</b> (as per Rule 7-V)	<b>Pay Band (5th PPC)</b>	<b>5910-20200</b>
	<b>Grade Pay</b>	<b>1900</b>
	<b>Level (6th PPC)</b>	<b>3</b>
	Cell 1	20200
	Cell 2	20800
	Cell 19	34300
	<b>Cell 20</b>	<b>35300</b>
<b>Revised Pay in Pay Matrix</b> (either equal to or next higher to 35101 in Level 3) <b>as on 01.01.2016: Rs. 35300</b>	Cell 21	36400

**Note:** In case of Revised Pay is enhanced/ raised with the Minimum Assured Basic Pay [Step 2], no arrears for the period from 01/01/2016 to 30/06/2021, shall be given.

**Illustration -17**

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800 +5000 Grade Pay (pay re-revised in 2011) :

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-3(10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800) 5000
5	Grade Pay after re-revision in the year 2011	5000
6	Level corresponding to 4400 Grade Pay as per 6th PPC	Level-13

**Method-1: Pay drawn as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment

**19590\*2.25= 44077.50 rounded off to nearest Rupee i.e. Rs. 44078**

**Method -2: Notional Pay as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13020	4400	17420	Initial Pay
01.09.2014	13550	4400	17950	Annual Increment
01.09.2015	14090	4400	18490	Annual Increment

**18490\*2.59= 47889.10 rounded off to nearest Rupee i.e. Rs. 47889**

If the Government employee chooses **Multiplier factor of 2.59**, the revised pay will be fixed in **Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13** (as per Rule 7-V)

**Revised Pay in Pay Matrix** (either equal to or next higher to 47889 in Level 13) **as on 01.01.2016: Rs. 48800**

**Pay Band (5th PPC) 10300-34800**

**Grade Pay 4400**

**Level (6th PPC) 13**

Cell 1 46000

Cell 2 47400

**Cell 3 48800**

Cell 4 50300

Cell 5 51800

**STEP- 2 Raising of Basic Pay by minimum of 15%**

<b>1. Pay in the Pay Band as on 31.12.2015</b>	<b>14590</b>
<b>2. Grade Pay as on 31.12.2015</b>	<b>5000</b>
<b>3. Basic Pay as on 31.12.2015 (1+2)</b>	<b>19590</b>
<b>4. DA @ 113% (19590 * 113%)</b> <b>(rounded off to the nearest rupee)</b>	<b>22137</b>
<b>5. Basic Pay + DA (3+4)</b>	<b>41727</b>

6.	<b>15% Increase on Basic Pay+DA (41727*15%)</b> (rounded off to the nearest rupee)	6259
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7.	<b>Minimum Assured Basic Pay in Revised Scales (5+6)</b>	<b>47986</b>
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**STEP- 3** Comparison of Minimum Assured Basic Pay (**Step 2**) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (**Step 1**)

<b>Minimum Assured Basic Pay (Step 2)</b>	<b>Revised Basic Pay (Step 1)</b>
<b>47986</b>	<b>48800</b>

As per Step 3, since the earlier Revised Basic Pay as per step 1 is higher than the Minimum Assured Basic Pay, the Revised Basic Pay for such government employee will now also be Rs. 48800

<b>The revised pay will be fixed in Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13</b> (as per Rule 7-V)  <b>Revised Pay in Pay Matrix as on 01.01.2016: Rs. 48800</b>	<b>Pay Band (5th PPC)</b>	<b>10300-34800</b>
	<b>Grade Pay</b>	<b>4400</b>
	<b>Level (6th PPC)</b>	<b>13</b>
	Cell 1	46000
	Cell 2	47400
	<b>Cell 3</b>	<b>48800</b>
	Cell 4	50300
	Cell 5	51800

(Sd.) . . . ,

(K.A.P SINHA),  
Principal Secretary to Government of Punjab,  
Department of Finance.



CHANDIGARH ADMINISTRATION  
HOME DEPARTMENT  
LABOUR & EMPLOYMENT BRANCH

**Notification**

The 29th October, 2021

**No. 12/2/149-HII(2)-2021/12688.**—In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishment Act, 1958 (Punjab Act No. 15 of 1958) as applicable to the Union Territory, Chandigarh and all other powers enabling him in this behalf, the Administrator, Union Territory, Chandigarh is pleased to exempt from the operation of provisions of Section 9 and 10 of the said Act, the following establishments located in the Union Territory, Chandigarh.

1. M/s Godfrey Phillips India Limited (Twenty Four Seven Convenience Store), at IOCL Petrol Pump, Sector-33, Chandigarh.
2. M/s Godfrey Phillips India Limited, (Twenty Four Seven Convenience Store) at IOCL Petrol Pump, Kapur Service Station, Sector-21-D, Chandigarh.
3. M/s Godfrey Phillips India Limited (Twenty Four Seven Convenience Store), Sidhu Service Station, Sector-07, Chandigarh.
4. Twenty Four Seven Convenience Store, Ground Floor, SCO-471 & 472, Sector-35-C, Chandigarh-160036.
5. Twenty Four Seven Convenience Store, Ground Floor, SCO-12, Sector 15-C, Chandigarh-160015
6. Twenty Four Seven Convenience Store, Ground Floor, SCO-324 & 325, 38-D, Chandigarh-160036.
7. Twenty Four Seven Convenience Store, Ground Floor, SCO-33, Sector-26, Chandigarh-160019

The exemption is for the following activities only :—

- i. Ready to eat Food items (Like a Paratha-Subzi-Dal, Thali, Rajma-Chawal, Kadi-Chawal, Dal rice etc.)
- ii. Hot and cold beverages (water, tea, coffee, Juice, soft drinks etc.)
- iii. Packaged meal and snacks (like veg and non-veg sandwiches, Burger, Pizza, Bun Samosa, mutton-rice, ice cream etc.)
- iv. Bakery items (like milk, eggs, bread, dahi, cheese, cookies etc.)
- v. Processed food like savories, biscuits, salt, cooking oil, potato chips, frozen foods, confectionery, rice aata, dal, etc.)
- vi. Non-food like shampoos, toothpaste, shaving cream, cosmetics, baby care products, stationery items, mobile exercise etc.
- vii. Pharmacy-OTC

The order of exemption shall come into force with immediate effect and will be applicable for a period of one year under the provision of the Section 9 and 10 of the Punjab Shops and Commercial Establishments Act, 1958, subject to the following conditions :—

1. The Establishments shall be responsible for compliance of the provisions of the Punjab Shops and Commercial Establishment Act, 1958 and applicable to U.T. of Chandigarh.
2. No child who has not completed the age of fourteen years shall be employed.

3. This exemption shall remain in operation for the period one year from the date of notification in official Gazette of Chandigarh Administration.
4. Every employee working in the establishment shall be given one day rest in a week without making any deduction from his/her wages on account thereof and list of the time table of such holidays for a month shall be placed on the notice board in advance.
5. Every employee shall be given a rest period of one hour after 5 hours of continuous work.
6. No employee shall be required to work for more than 9 hours in day or 48 hours in a week.
7. Adequate safety and security arrangements shall be ensured for all employees and visitors by the managements
8. Female employees shall be provided separate locker, transport, security and rest rooms at the work place.
9. If Female employees are allowed to work after 08:00 P.M. their written consent in this regard shall be taken and adequate safety, transport and security arrangements of female employees shall be made during working hours and it shall be ensured that they safely reach home after their work is over.
10. The provisions of The Child and Adolescent labour (Prohibition and Regulation) Act, 1986, as amended from time to time, shall be implemented in the establishment.
11. The employees shall be provided all the facilities mentioned under the relevant labour laws.
12. The spread over of an employee shall not exceed 11 hours in a day.
13. Employee shall be given national and festival holidays with wages.
14. The wages including overtime wages of the employees shall be credited to their saving bank accounts.
15. In addition to these terms and conditions all the provisions of the Act and other relevant laws shall be applicable to the establishment.
16. In case of violation of any of the above terms and conditions, the exemption being granted can be withdrawn at any time without assigning any reason and without giving any prior notice.
17. As per Section 4 of the Act, the provisions of Section 9 and Sub-Section (1) Section 10 not applicable to certain establishments.
18. The Managements will be responsible to maintain all records pertaining to workers as described under the Act,
19. They will allow only for serving meals not for liquor in the store.
20. The CCTV Camera with recording shall be installed on the store premises.
21. An Emergency Alarm provision to counter any emergent situation will be made.
22. The Security Guards shall be deployed at the store premises.
23. Among other conditions as may be specified in this regard by the labour Department from time to time.

**Note:- During the Pandemic of Covid-19, the directions given under the Disaster Management Act, 2005, Epidemic Diseases Act, 1897 and CRPC 1973 shall override this notification.**

VIJAY NAMDEORAO ZADE, IAS,  
Secretary Labour,  
Chandigarh Administration.



CHANDIGARH ADMINISTRATION  
HOME DEPARTMENT**Notification**

The 19th October, 2021

**No. 13310-HIII(3)-2021/15058.**—In exercise of the powers conferred by Section 21 of Code of Criminal Procedure, 1973, the Administrator, Union Territory, Chandigarh is pleased to appoint the following Officers of Haryana Civil Secretariat, Chandigarh as Special Executive Magistrate in the District of Chandigarh in place of Shri Sube Khan, Under Secretary Administration and Shri Devender Kapil, Joint Secretary, Secretariat Establishment, Haryana Civil Secretariat, Chandigarh :—

Sr. No.	Name of Officers	Designation/presently posted
1.	Shri Raj Kapoor	Under Secretary Administration/ Haryana Civil Secretariat, Chandigarh
2.	Shri Satyender Pradeep	Under Secretary Secretariat Establishment/ Haryana Civil Secretariat, Chandigarh

However, the notifications of appointment of Shri Sube Khan, Under Secretary Administration and Shri Devender Kapil, Joint Secretary as Special Executive Magistrate conferred bearing Notifications No. 326055-HIII(3)/2020/11932, dated 04.11.2020 and No. 13310-HIII(3)-2021/11513-11515, dated 16.08.2021 are hereby withdrawn with immediate effect.

Chandigarh :  
The 12th October, 2021.

Administrator,  
Union Territory, Chandigarh.

CHANDIGARH ADMINISTRATION  
DEPARTMENT OF MEDICAL EDUCATION & RESEARCH  
GOVERNMENT REHABILITATION INSTITUTE FOR INTELLECTUAL  
DISABILITIES (GRIID), SECTOR-31, CHANDIGARH

**Notification**

The 8th November, 2021

**No. GRIID/Estt./360/2021/6026**—Based on the revised Pay Scales granted to different categories of employees w.e.f. 01.01.2006 in the Chandigarh Administration in pursuance of recommendations of Fifth Punjab Pay Commission issued by the Finance Department, Chandigarh Administration *vide* letter No.7000/1/2-F&PO(7)-2009/4029, dated 11.06.2009, further based on the 7th Central Pay Commission, the following higher revised pay scale/ matrix is hereby granted to the post of Technical Person (Supervisor) in Government Rehabilitation Institute for Intellectual Disabilities (GRIID), Sector-31, Chandigarh as indicated in column No.4 with immediate effect :—

Sr. No.	Name of the Post	Scales as per 5th Pay Commission as on 01.01.2006 and as per table duly notified in 2009	Pay Scale/ Matrix as per 7th Central Pay Commission
1.	2.	3.	4.
1.	Technical Person (Supervisor)	10300-34800+3600 GP	Rs. 35400/- (Level-6)

2. The grant of the aforesaid revised higher pay scale is subject to the following conditions as Govt. Punjab Finance Department letter No. 7/42/2020-5FP1/741-746 dated 17.07.2020 :—

- (i) The grant of above said revised pay scale/ matrix to the post of Technical Person (Supervisor) is strictly as per 7th Central Pay Commission.
- (ii) The instructions issued by the Govt. of Punjab, Department of Finance *vide* letter No.7/204/2015-4F.P.1/60, dated 15.1.2015 and letter No. 7/204/2015-4FP1/853793, dated 4.10.2016 duly adopted by this Administration *vide* letter No.28/70-IH(7)-2015/14387, dated 10.7.2015 and letter No.28/70-IH(7)-2016/33437, dated 22.12.2016 respectively shall be applicable in toto.
- (iii) Except the aforesaid basic pay attached to post, as indicated in Column No.4, as and when the Govt. of Punjab will take decision for grant of other allowances, the same will be implemented.
- (iv) Govt. of Punjab, Finance Department notification dated 05.7.2021 issued on the basis of the recommendations of 6th Punjab Pay Commission and adopted by the Chandigarh Administration, Finance Department (Accounts Branch) *vide* notification No. 7000/15/7-F&PO(7)/2021/9520, dated 27.08.2021 will not be applicable to the above said category of post.

3. It is clarified that this pay matrix shall be applicable to the persons to be recruited in future against the above mentioned post and shall not be applicable to the existing incumbent, if any, in any manner, whatsoever in terms of the Punjab Government, Department of Finance letter No.7/42/2020-5FP1/741-746, dated 17.7.2020 as adopted by the Finance Department, Chandigarh Administration *vide* letter No.7000/1/2-F&PO(7)/2020/12240, dated 17.9.2020.

4. This pay matrix shall also be applicable to the posts wherever the recruitment/appointment (Direct/Compassionate) process has been initiated.

5. This issues with the concurrence of the Department of Finance, Chandigarh Administration conveyed *vide* their U.O. No. 7000/1/82-F&PO(7)/2021/11478, dated 11.10.2021 and subsequent approval of the Secretary, Medical Education & Research, Chandigarh Administration dated 19.10.2021 conveyed *vide* letter No. 55290-FII(5)-2021/12189, dated 26.10.2021.

Chandigarh :  
The 5th November, 2021.

(Sd.) . . . ,  
DR. JASBINDER KAUR,  
Director, GRIID, Sector-31,  
Chandigarh.

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